2023 Student Employee Supervisor of the Year

Anna Kinney from the TTaDa Department was recognized as the 2023 UND Student Employee of the Year! Anna was recognized for the invaluable experiences she provides to the department student employees, and her commitment to mentorship. Join us in celebrating Anna on her Achievement.

- Anna leads with expertise, knowledge, and skill but also by example. She "walks the walk" and brings a
 servant approach to leadership to her work. Students know they are cared for and that she is going above
 and beyond her responsibilities in ensuring that they have a supportive and welcoming experience in the
 Writing Center.
- Anna's strength is notable and her work with student tutors and users of the center is exemplary. Unquestionably she provides the student tutors with highly professional, quality training. A colleague noted, "Anna is a great fit to lead the Writing Center. She is never afraid to speak her mind, yet she is eloquent in how she gets her point across."
- Students who work in the Writing Center receive mentorship in collaborative leadership. Anna engages the tutors in conversations about how the center should be run, asks them to take ownership of both their individual work and their collective efforts, and nurtures their own sense of agency as people who can have a big positive impact on others.
- Anna is student centered. She models for the tutors the ways in which to help writers see writing as a
 process—she embraces the growth mindset that all students can become better writers and she applies that
 belief in all students' potential to the tutors in the center as well. She has the right mix of providing support
 and fostering their autonomy
- Anna supports the tutors beyond their center work and has created a community of mutual peer support. She attends events in which students present their writing and champions their academic career as well as their professional career post-graduation. She sees the students as whole people and strives to ensure their well-being. It is most accurate to describe Anna as the best possible example of true passion, diligence, and genuine belief in the work she does. Grounded in that conviction, her work is excellent. Her style is to be thorough, generous, supportive, and hard-working.

Tutor testimonial: "When I started working at the writing center, I was thrilled to be working with Anna as she teaches with such enthusiasm. Whenever I had a question or concern, she was always available to speak with me and help until I understood. Anna constantly strives not only to improve her own skills, but to help others in doing the same.

Student Employee Testimonial: "I would like to acknowledge the nomination of Anna Kinney for supervisor of the year and give my recommendation. Anna is the best employer I have had the opportunity to work with; her professionalism, attitude, kindness, and knowledge are exceptional, and I couldn't ask for a better individual to lead a program. She strives to do any task she receives with efficiency, diligence, and excellence. Her personable nature and extroverted personality are key factors in making all of the writing consultants feel welcome and appreciated."

