



# ND Health Care Professional Loan Repayment Program



## Eligible Disciplines

- Physicians (MD, DO)
- Advanced Practice Providers (DNP, NP, PA, CNM, CRNA)
- Clinical Psychologist (PsyD, PhD)
- Dentists (DDS, DMD)
- Behavioral Health Professionals
- Licensed Social Workers (LBSW, LMSW, LCSW)
- Licensed Professional Counselor (LPC)
- Licensed Addiction Counselor (LAC)
- Registered Nurse working in Behavioral Health
- Behavioral Analyst

## Service Commitment

The service obligation is 5 years.

## Provider Selection Criteria

- The health care professional's specialty
- The need for the health care professional's specialty within an area
- The health care professional's education and experience
- The health care professional's date of availability and anticipated term of availability
- The health care professional's willingness to accept Medicare and Medicaid assignments, if applicable.
- Works full-time
- Length of residency in North Dakota
- Attendance at an in-state or an out-of-state institution of higher education

## Financial Benefits

- Physicians - up to \$150,000
- Dentists - up to \$100,000
- Advanced Practice Providers - up to \$22,000
- Clinical Psychologist - up to \$75,000
- Behavioral Health Providers - up to \$22,000

## Community Selection Criteria

- May be a public or private entity
- Is located in an area that is statistically underserved
- Located at least twenty miles outside the boundary of a city having more than forty thousand residents
- The number of health care professionals, by specified field, already providing services in that area
- Access to health care services in the area
- The level of support from the area

## Practice Site Eligibility Criteria

*The Practice Site (Employer) must contractually commit to provide the matching funds equal to the amount required for this loan repayment program.*

Disciplines	Percentage of Match Required	State Funds	Community Match
Physicians	50% of State Match	\$ 100,000	\$ 50,000
Advanced Practice	10% of State Match	\$ 20,000	\$ 2,000
Dentists	0% of State Match	\$ 100,000	\$ 0
Clinical Psychologist	25% of State Match	\$ 15,000	\$ 15,000
Behavioral Health Providers	10% of State Match	\$ 2,000	\$ 2,000



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