



1

AGENDA

1. Safety Framework Practice Model
 - Overview
 - Provider Training Opportunity
2. What to Expect
 - CPS process when a Provider makes a report
 - CPS process when a Provider is a Subject of a CPS report
3. Impacts and Outcomes on License
 - CPS findings and impacts on license
 - Appeals

NORTH
Dakota | Health & Human Services
Be legendary.

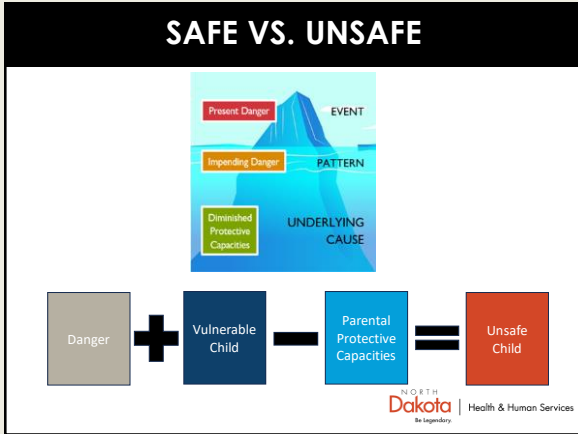
2

SAFETY FRAMEWORK

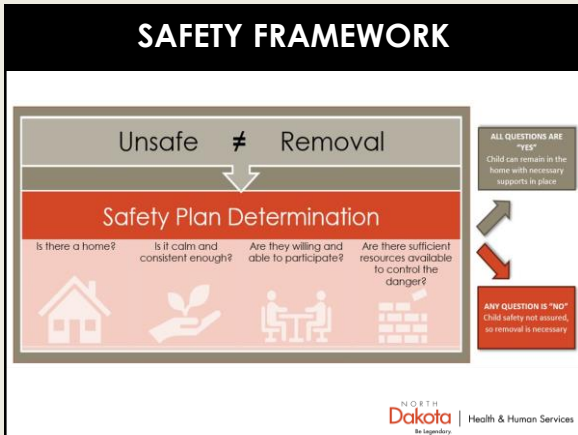
WHY?	WHAT?	HOW?	WHO?
Safe Children... Strong Families Reduce child trauma Increase number of children remaining safely in the home or placed with kin.	Standardize consistency when making child safety decisions Comprehensive ongoing safety assessments across the continuum of service delivery Streamlined engagement with parents and families	Identify process change and remediate danger through monitoring the code Change action with the family to correct the danger Enhance parent/caregiver choices and capacities to respond to safety change	Child welfare workforce are implementing the practice model Parents are more actively participating in plans for their child's safety Partner agencies are expanding a staff to hear services are provided for children and families.

NORTH
Dakota | Health & Human Services
Be legendary.

3



4



5

PROVIDER TRAINING OPPORTUNITY

Highly encouraged provider training offered through CFSTC

- Eligible for 1 hour towards continuing education
- Access through CFSTC's website, or contact your licensing specialist with questions
- ✓ Link: [Safety Framework Practice Model \(nd.gov\)](https://www.nd.gov/health/human-services/child-welfare/safety-framework-practice-model)

The logo for North Dakota Health & Human Services is at the bottom right.

6

WHAT TO EXPECT: REPORTER



7

MAKING A REPORT: MANDATED REPORTER

By law, providers are mandated to report all suspected child abuse or neglect. Providers can call

- Child Abuse and Neglect Reporting Line: **1-833-958-3500**
 - ✓ 8:00 a.m. - 5:00 p.m. Central Time
 - ✓ Monday- Friday

What will I be asked as a reporter:

- Facts, dates (if known), details, accurate names and dates of birth (if known), addresses and phone numbers, service involvement of family

Training Opportunity

- Mandated Reporter Training
- Training Link: [PCAND](#)

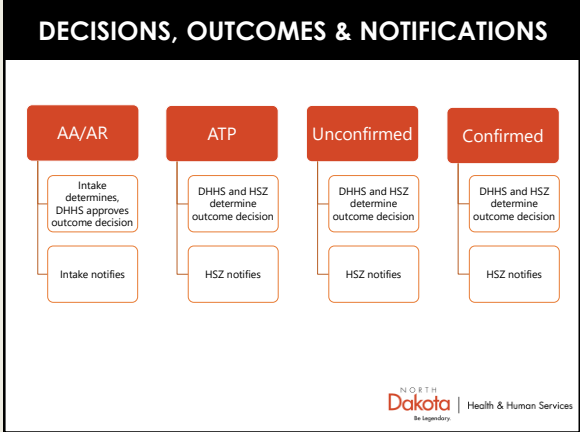


8

MAKING A REPORT: WORKFLOW



9




10

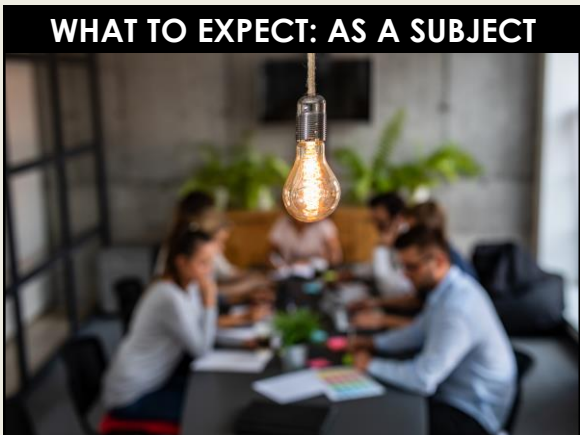
MAKING A REPORT: FAQ

1. As a mandated reporter, will I always be notified of the case decision and outcome?
 - No, not in all scenarios.

2. Will I have access to the CPS worker?
 - Due to triaging of reports and ongoing crisis management, CPS workers may not be as readily available as licensing specialists.
 - Reach out to your licensing specialist if support and guidance is needed


 NORTH Dakota | Health & Human Services
Be Legendary

11



12

FOSTER PROVIDERS AS THE SUBJECT

The likelihood of foster care providers being involved as a subject of a report of suspected abuse or neglect increases due to the vulnerability of children in foster care.

Foster care providers are expected to provide a standard of care that is adequate to provide basic health and safety for the children in foster care and to promote normalcy in their lives. Foster care providers may NOT be held to a higher standard of care by CPS than biological or adoptive parents.

Foster care providers are also assessed to ensure they are following licensing law, rule, and policy.



13

CPS WORKFLOW: SUBJECT

Intake takes report/completes full kit

Notification to FSS, licensing if provider is subject

Report sent to the zone, assigned by a zone supervisor to CPS worker

CPS leads the assessment; licensing serves as partner. Safety assessment partnership.

CPS notifies provider/subject of report

Licensing notifies of HOLDS, CPS assess safety

Conclusion of assessment, staffed with DHHS, zone & licensing

Outcome decision made. CPS notifies of assessment outcome. Licensing notifies of licensing violation.



14

CPS WORKFLOW: SUBJECT

Intake takes report/completes full kit

Notification to DHHS Field Service Specialist, licensing if provider is subject

Report sent to the zone, assigned by a zone supervisor to CPS worker



15

MYTHBUSTER

MYTH

OR

FACT

CFS licensing will tell other agencies that a CPS report has been filed.



16

MYTHBUSTER

MYTH

CFS licensing works closely with many agencies as it relates to licensing. CFS licensing respects confidentiality, but there are times when agency partners must be notified.

NDCC 50-25.1-11
NDAC 75-03-19-08



17

MYTHBUSTER

MYTH

OR

FACT

If a CPS report has been filed, any child residing in my home that is in foster care, will be required to leave and go to a new placement.



18

MYTHBUSTER

MYTH

A safety analysis will be completed by CPS, the custodial agency and the licensing unit to determine if it is safe for children in foster care to remain in the licensed foster home.

Policy: 622-05-35
Policy: 640-01-10-75-01



19

CPS WORKFLOW: SUBJECT

CPS leads the assessment; licensing serves as partner.
Safety assessment partnership.



CPS notifies provider/subject of report



20

MYTHBUSTER

MYTH

OR

FACT

I will not be able to take a placement for 6 months after a CPS report is filed.



21

MYTHBUSTER

MYTH

Timeframes may vary. Foster care providers cannot take a new placement until the CPS assessment has concluded and any licensing holds have been lifted.



22

MYTHBUSTER

MYTH

OR

FACT

Providers can continue to provide respite care, shelter care on-call and substitute care while their license is on hold.



23

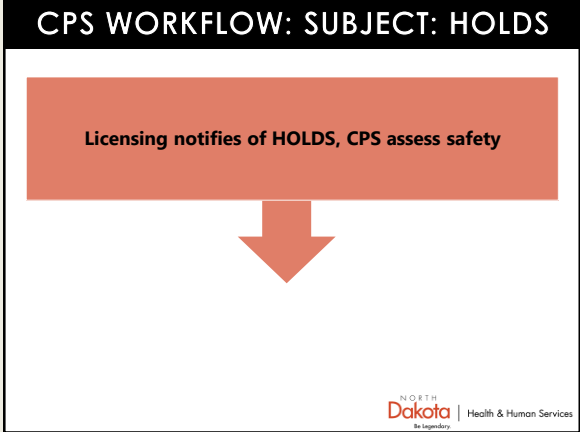
MYTHBUSTER

MYTH

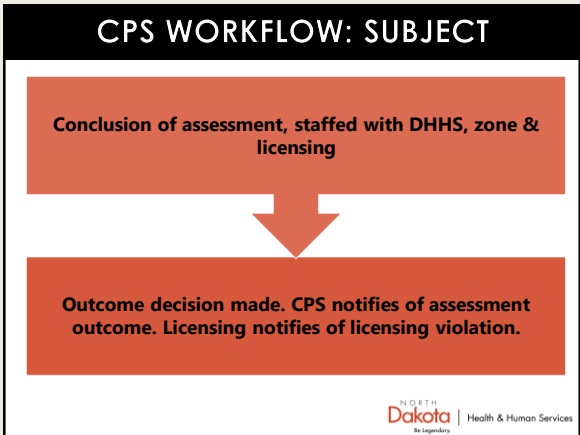
Providers **cannot** continue to provide respite care, shelter care on-call and substitute care while their license is on hold. Providers may not take additional placements until the hold is lifted by the licensing unit.



24



25



26

TRIBAL, NEXUS PATH, URM PROVIDERS

Tribal Homes

- On reservation, tribal social services will complete the child protection assessment
- On state land, if victim is not in the custody of tribal social services, Human Service Zone child protection will complete the assessment

Nexus PATH

- Nexus PATH licensing specialist will provide support to provider throughout assessment, which is completed by Human Service Zone child protection and licensing unit

Unaccompanied Refugee Minor (URM)

- URM licensing specialist will provide support to provider throughout the assessment, which is completed by the Human Service Zone child protection and licensing unit

NORTH Dakota | Health & Human Services
Be legendary

27

GUIDANCE AND SUPPORT

- CPS workers will provide status updates when they are able to.
- Reach out to your licensing specialists and individual social supports to process through the CPS assessment.



NORTH Dakota | Health & Human Services
Be Legendary

28

RESOURCES: MENTOR PROGRAM



WHO CAN RECEIVE FOSTER CARE PROVIDER MENTORSHIP?

Any licensed provider with the CFS Licensing Unit who is showing a need for additional support can access the program. To initiate the service, their Licensing Specialist will need to make a referral to CRSTC. The mentorship support will remain in place for a minimum of 6 months to a maximum of 22 months, based on need. Inquire with your Licensing Specialist for more information.

For more information, contact your Licensing Specialist or Children and Family Services Training Center:
 833.378.4663

NORTH DAKOTA
 FOSTER CARE ADOPT



FOSTER CARE PROVIDER MENTOR PROGRAM

NORTH Dakota | Health & Human Services
Be Legendary

29

RESOURCES:

GRIEF & LOSS COUNSELING

NORTH DAKOTA
 FOSTER CARE ADOPT

GRIEF & LOSS COUNSELING

For Foster Care Providers

Counseling services are available through the Recruitment and Retention Contract for ND foster care providers who are experiencing grief and loss and are in need of additional support.

HOW?

How does a foster care provider initiate this service?
 Foster care providers who would benefit from grief and loss counseling should reach out to their Licensing Specialist to discuss the need. From there, the individual can contact Solace Counseling directly to schedule.

When calling to schedule, please identify you are working with Children and Family Services Training Center.

NORTH Dakota | Health & Human Services
Be Legendary



WHAT?

What is covered?
 Three 1-hour sessions, per foster family, are fully funded through the RSR contract. Any additional sessions will be the responsibility of the foster care provider.

In-person
 OR
 Telehealth

SOLACE
 COUNSELING
 1131 Westrac Dr, Suite 100
 Fargo, ND
 701-282-0760

30

IMPACTS & OUTCOMES



31

MYTHBUSTER

MYTH

OR

FACT

If the CPS report is confirmed, the subject is on the Child Abuse and Neglect Information Index

NORTH Dakota | Health & Human Services
Be legendary

32

MYTHBUSTER

FACT

If a CPS assessment is Confirmed for child abuse or neglect, the Subject will be placed on the Child Abuse Information Index

NDCC 50-25.1-05.5
Policy: 640-01-15-25-01

NORTH Dakota | Health & Human Services
Be legendary

33

MYTHBUSTER

MYTH

OR

FACT

If a CPS report has a confirmed finding, a foster care provider's license is revoked.



34

MYTHBUSTER

FACT

If a licensed foster care provider is the subject of a confirmed finding, the foster care license must be revoked.

NDAC: 75-03-14-04.



35

FINDINGS

Confirmed: a child meets definition of an abused or neglected child.

- Subject's name will appear on the North Dakota Child Abuse and Neglect Information Index
- Foster Care license, regardless of licensing agent, must be revoked, as prescribed by law



CPS Policy: 640-01-15-05
NDCC 50-25.1-02.6 & 50-25.1-05.5



36

FINDINGS

Unconfirmed: a child does not meet the definition of an abused or neglected child.

When an unconfirmed decision is made, the HSZ will notify both the subject(s)/foster care provider and licensing specialist of the finding.

Licensing Specialist will assess for licensing compliance

- If no licensing violations are identified, no further action taken
- If licensing violations are identified, licensing specialists will work on a plan of correction. Possible outcomes may include:
 - ✓ MOU,
 - ✓ Safety plan, or
 - ✓ Revocation

CPS Policy: 640-01-15-05
CPS Policy: 640-01-10-40



37

FINDINGS

Impending Danger: A foreseeable state of danger in which family behaviors, attitudes, motives, emotions and/or situations pose a threat which may not be currently active but can be anticipated to have a severe effects on a child at any time, in the near future, and requires safety interventions.

- As soon as Impending Dangers are identified, protective services must be provided, including CPS/Case Management to coordinate the implementation of a Safety Plan
 - Will open to case management if the children remain in the home
- Impending Dangers can be identified in either Confirmed or Unconfirmed finding assessments
- Licensing Specialist will work with the team to determine licensing next steps, potential options:
- Hold placed on license,
 - ✓ Closing of license, or
 - ✓ Revocation



38

FINDINGS

Assessment Terminated in Progress (ATP): information is gathered that leads the CPS worker to believe ALL reported concerns fall outside of the definition of law.

When an ATP decision is made, the HSZ will notify both the subject(s)/foster care provider and licensing specialist of the finding.

Licensing Specialist will assess for licensing compliance

- If no licensing violations are identified, no further action taken
- If licensing violations are identified, licensing specialists will work on a plan of correction. Possible outcomes may include:
 - ✓ MOU,
 - ✓ Safety plan, or
 - ✓ Revocation

CPS Policy: 640-01-15-05
CPS Policy: 640-01-10-40



39

ADMINISTRATIVE ASSESSMENT (AA)

Administrative Assessment: Report of suspected abuse or neglect which falls outside the criteria for a report.

When an AA decision is made, the Human Service Zone will notify the case manager and/or the CFS Licensing Unit. The Licensing Specialist will communicate with the custodial case manager and will assess for licensing compliance.

- If no licensing violations are identified, no further action taken
- If licensing violations are identified, licensing specialist will work on a plan of correction, which may include:
 - ✓ MOU,
 - ✓ Safety plan, or
 - ✓ Revocation



40

APPEAL PROCESS

Appeal

- CPS Confirmed decision
 - ✓ CPS worker provides information on appeal process and timelines
- Licensing appeals
 - ✓ Only denials and revocations can be appealed.
 - ✓ The process will be outlined on paperwork notifying of denial or revocations
 - ✓ MOUs and corrective action cannot be appealed



41

Questions?



42


Contact Information

CFS Licensing Unit

- Email: cfslicensing@nd.gov
- Toll-free: 1-888-334-1330
- Local: 701-328-2322
- Fax: 701-328-0962

CPS Central Intake

- Toll-free: 1-833-958-3500



NORTH
Dakota | Health & Human Services
Be Legendary

43

THANK YOU!



44
