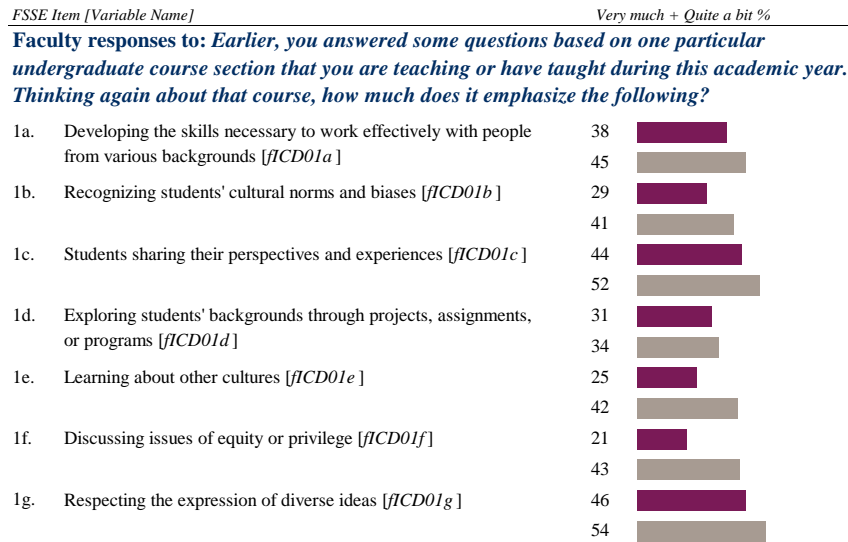


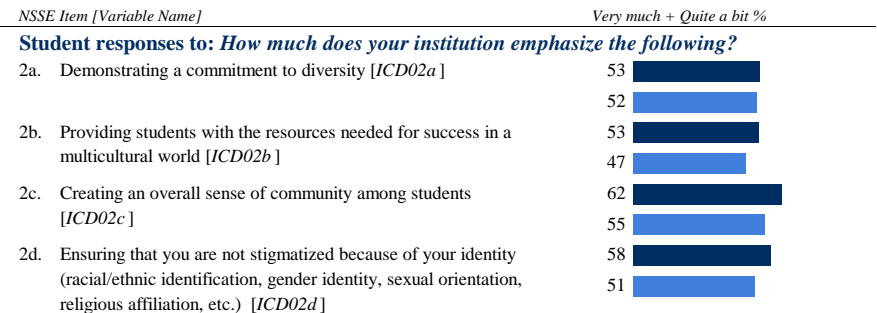
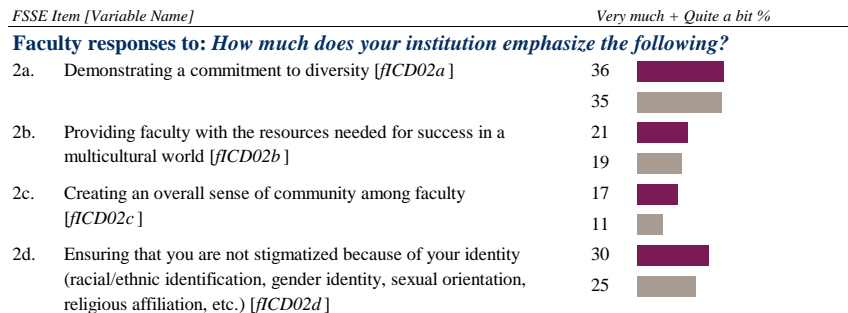
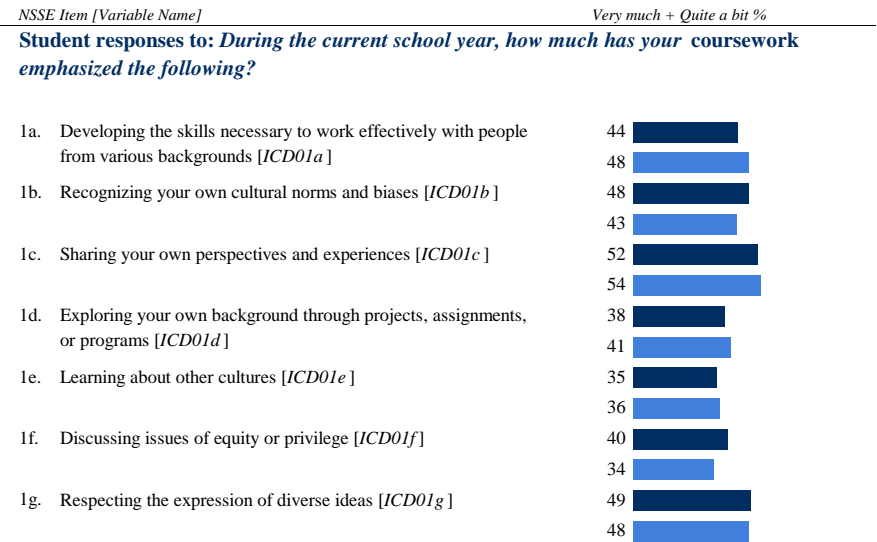


FSSE 2017
Inclusiveness & Engagement with Diversity
Topical Module
University of North Dakota

Faculty Responses



Student Responses (from NSSE 2017)



Lower-Division
Upper-Division

First-Year
Senior

Faculty Responses

FSSE Item [Variable Name]	Very much + Quite a bit %
Faculty responses to: How much does your institution emphasize the following?	
2e. Providing information about anti-discrimination and harassment policies [fICD02e]	60
2f. Taking allegations of discrimination or harassment seriously [fICD02f]	45
2g. Helping faculty develop the skills to confront discrimination and harassment [fICD02g]	28

FSSE Item [Variable Name]	Very much + Quite a bit %
Faculty responses to: How much does your institution provide a supportive environment for the following forms of diversity?	
3a. Racial/ethnic identification [fICD03a]	33
3b. Gender identity [fICD03b]	26
3c. Economic background [fICD03c]	35
3d. Political affiliation [fICD03d]	23
3e. Religious affiliation [fICD03e]	26
3f. Sexual orientation [fICD03f]	26
3g. Disability status [fICD03g]	39

Lower-Division
Upper-Division

Student Responses (from NSSE 2017)

NSSE Item [Variable Name]	Very much + Quite a bit %
Student responses to: How much does your institution emphasize the following?	
2e. Providing information about anti-discrimination and harassment policies [ICD02e]	55
2f. Taking allegations of discrimination or harassment seriously [ICD02f]	69
2g. Helping students develop the skills to confront discrimination and harassment [ICD02g]	49

NSSE Item [Variable Name]	Very much + Quite a bit %
Student responses to: How much does your institution provide a supportive environment for the following forms of diversity?	
3a. Racial/ethnic identification [ICD03a]	62
3b. Gender identity [ICD03b]	54
3c. Economic background [ICD03c]	56
3d. Political affiliation [ICD03d]	46
3e. Religious affiliation [ICD03e]	56
3f. Sexual orientation [ICD03f]	50
3g. Disability status [ICD03g]	55

First-Year
Senior

			Lower Division		Upper Division		Total	
Var. Name	Response Options	Count	%	Count	%	Count	%	
1. Earlier, you answered some questions based on one particular undergraduate course section that you are teaching or have taught during this academic year. Thinking again about that course, how much does it emphasize the following? On the core FSSE survey, respondent must answer "Yes" to #7 (that they teach an undergraduate course) to receive the items in #1 in this item set.								
a. Developing the skills necessary to work effectively with people from various backgrounds	fICD1a	Very little	10	21	14	21	24	21
		Some	20	42	22	33	42	37
		Quite a bit	13	27	12	18	25	22
		Very much	5	10	18	27	23	20
		Total	48	100	66	100	114	100
b. Recognizing students' cultural norms and biases	fICD1b	Very little	22	46	21	33	43	38
		Some	12	25	17	27	29	26
		Quite a bit	6	13	8	13	14	13
		Very much	8	17	18	28	26	23
		Total	48	100	64	100	112	100
c. Students sharing their perspectives and experiences	fICD1c	Very little	17	35	14	22	31	28
		Some	10	21	17	27	27	24
		Quite a bit	10	21	13	20	23	21
		Very much	11	23	20	31	31	28
		Total	48	100	64	100	112	100
d. Exploring students' backgrounds through projects, assignments, or programs	fICD1d	Very little	23	48	29	45	52	46
		Some	10	21	13	20	23	21
		Quite a bit	9	19	5	8	14	13
		Very much	6	13	17	27	23	21
		Total	48	100	64	100	112	100
e. Learning about other cultures	fICD1e	Very little	25	52	27	42	52	46
		Some	11	23	10	16	21	19
		Quite a bit	3	6	8	13	11	10
		Very much	9	19	19	30	28	25
		Total	48	100	64	100	112	100
f. Discussing issues of equity or privilege	fICD1f	Very little	24	50	28	43	52	46
		Some	14	29	9	14	23	20
		Quite a bit	4	8	10	15	14	12
		Very much	6	13	18	28	24	21
		Total	48	100	65	100	113	100
g. Respecting the expression of diverse ideas	fICD1g	Very little	13	28	17	26	30	27
		Some	12	26	13	20	25	23
		Quite a bit	9	20	15	23	24	22
		Very much	12	26	20	31	32	29
		Total	46	100	65	100	111	100
2. How much does your institution emphasize the following?								
a. Demonstrating a commitment to diversity	fICD2a	Very little	5	11	10	15	15	13
		Some	25	53	32	49	57	51
		Quite a bit	10	21	13	20	23	21
		Very much	7	15	10	15	17	15
		Total	47	100	65	100	112	100
b. Providing faculty with the resources needed for success in a multicultural world	fICD2b	Very little	16	34	22	34	38	34
		Some	21	45	30	47	51	46
		Quite a bit	8	17	6	9	14	13
		Very much	2	4	6	9	8	7
		Total	47	100	64	100	111	100
c. Creating an overall sense of community among faculty	fICD2c	Very little	24	51	33	51	57	51
		Some	15	32	25	38	40	36
		Quite a bit	6	13	2	3	8	7
		Very much	2	4	5	8	7	6
		Total	47	100	65	100	112	100

			Lower Division		Upper Division		Total		
	<i>Var. Name</i>	<i>Response Options</i>	<i>Count</i>	<i>%</i>	<i>Count</i>	<i>%</i>	<i>Count</i>	<i>%</i>	
d.	Ensuring that you are not stigmatized because of your identity (racial/ethnic identification, gender identity, sexual orientation, religious affiliation, etc.)	fICD2d	Very little	14	30	18	28	32	29
			Some	19	40	31	48	50	45
			Quite a bit	8	17	9	14	17	15
			Very much	6	13	7	11	13	12
			Total	47	100	65	100	112	100
e.	Providing information about anti-discrimination and harassment policies	fICD2e	Very little	6	13	8	12	14	13
			Some	13	28	24	37	37	33
			Quite a bit	19	40	16	25	35	31
			Very much	9	19	17	26	26	23
			Total	47	100	65	100	112	100
f.	Taking allegations of discrimination or harassment seriously	fICD2f	Very little	9	19	12	19	21	19
			Some	17	36	26	41	43	39
			Quite a bit	17	36	16	25	33	30
			Very much	4	9	10	16	14	13
			Total	47	100	64	100	111	100
g.	Helping faculty develop the skills to confront discrimination and harassment	fICD2g	Very little	18	39	26	40	44	40
			Some	15	33	26	40	41	37
			Quite a bit	10	22	5	8	15	14
			Very much	3	7	8	12	11	10
			Total	46	100	65	100	111	100
3. How much does your institution provide a supportive environment for the following forms of diversity?									
a.	Racial/ethnic identification	fICD3a	Very little	10	22	15	23	25	23
			Some	21	46	30	46	51	46
			Quite a bit	9	20	12	18	21	19
			Very much	6	13	8	12	14	13
			Total	46	100	65	100	111	100
b.	Gender identity	fICD3b	Very little	16	35	21	33	37	34
			Some	18	39	25	40	43	39
			Quite a bit	6	13	9	14	15	14
			Very much	6	13	8	13	14	13
			Total	46	100	63	100	109	100
c.	Economic background	fICD3c	Very little	16	35	24	37	40	36
			Some	14	30	24	37	38	34
			Quite a bit	13	28	10	15	23	21
			Very much	3	7	7	11	10	9
			Total	46	100	65	100	111	100
d.	Political affiliation	fICD3d	Very little	20	45	31	50	51	48
			Some	14	32	19	31	33	31
			Quite a bit	8	18	6	10	14	13
			Very much	2	5	6	10	8	8
			Total	44	100	62	100	106	100
e.	Religious affiliation	fICD3e	Very little	18	39	28	44	46	42
			Some	16	35	23	36	39	35
			Quite a bit	9	20	8	13	17	15
			Very much	3	7	5	8	8	7
			Total	46	100	64	100	110	100
f.	Sexual orientation	fICD3f	Very little	14	30	20	31	34	31
			Some	20	43	26	40	46	41
			Quite a bit	6	13	11	17	17	15
			Very much	6	13	8	12	14	13
			Total	46	100	65	100	111	100
g.	Disability status	fICD3g	Very little	14	30	14	22	28	25
			Some	14	30	22	34	36	33
			Quite a bit	11	24	17	27	28	25
			Very much	7	15	11	17	18	16
			Total	46	100	64	100	110	100